

**Organizational Synergy & Human Resources Committee
Sept. 26, 2011 Telephonic Meeting**

Draft Minutes

Members Present: Committee Chairman Michael Jarjura
 Dave Damer

CRRA Management Present: Tom Kirk, President
 James Bolduc, Chief Financial Officer
 Eric Womack, Human Resources Manager
 Moirra Benacquista, Board Secretary/ Paralegal

Chairman Jarjura called the meeting to order at 11:17 a.m.

1. APPROVAL OF MINUTES OF THE JUNE 27, 2011 ORGANIZATIONAL SYNERGY & HUMAN RESOURCES COMMITTEE MEETING

Chairman Jarjura requested a motion to approve the minutes of the June 27, 2011, Organizational Synergy & Human Resources Committee meeting. Director Damer made the motion, which was seconded by Chairman Jarjura.

The motion to approve the minutes was approved by roll call.

2. EXECUTIVE SESSION

Chairman Jarjura requested a motion to enter into Executive Session to discuss personnel matters. The motion was made by Director Damer and seconded by Chairman Jarjura. The motion previously made and seconded was approved unanimously by roll call. Chairman Jarjura requested that the following people remain for the Executive Session, in addition to the Committee members:

Tom Kirk
Jim Bolduc
Eric Womack

The Executive Session commenced at 11:17 a.m. and concluded at 11:35 a.m.

The meeting reconvened at 11:35 a.m. and Chairman Jarjura noted that no votes were taken in Executive Session.

3. ADJOURNMENT

Chairman Jarjura requested a motion to adjourn the meeting. The motion made by Director Damer and seconded by Chairman Jarjura was approved unanimously.

The meeting was adjourned at 11:35 a.m.

Respectfully submitted,

Moira Benacquista
Board Secretary/Paralegal